Lead Oracle Database Administrator

If you are an individual who thrives in a dynamic and challenging environment, looking to grow with exposure to the latest Oracle database technologies and looking for a balanced work and family life, come work at the State of Tennessee, Department of Finance and Administration, Enterprise Resource Planning Division.

We are seeking a Lead Oracle Database Administrator to be part of a team, to support the Division's Oracle/PeopleSoft ERP, Oracle Business Intelligence Analytics Data Warehouse, Identity and Access Management, SOA, JEE and .NET based applications in a 12c Real Applications Cluster configuration.

Salary is commensurate with experience. Excellent health insurance benefits, deferred compensation options and pension offering in accordance with program regulations.

The State of Tennessee is an Equal Employment Opportunity Employer.

We are unable to process H1-B visa holders.

Job Responsibilities
- Lead a team of Database Administrators, manage team tasks and schedules, conduct employee performance and coaching
- Manage over 100 databases in Production, Test and Development environments and all aspects of database administration including installation, configuration, upgrades, capacity planning, performance tuning, backup and recovery
- Design efficient backup/recovery strategies with goal for High Availability and Disaster Recovery with zero RPO and minimal RTO
- Optimize the databases with applicable tuning parameters and application performance tuning
- Devise security access controls to align with Oracle best practices and comply with State Security standards and industry standards like HIPAA, PCI, using inherent database features and products like Oracle Audit Vault and Oracle Advanced Security
- Provide 24x7 production and operational support including proactive database monitoring, and issue resolution
- Develop and maintain Linux shell scripts for efficient management
- Document and maintain support processes and procedures
- Provide organizational strategy to utilize partitioning, archiving, Oracle Advanced Compression and other methods for Information Lifecycle Management
- Manage vendor relationship and database licenses, manage SRs with Oracle Support with the help of Oracle Configuration Manager
- Upgrade and patch databases and applications, conforming to sound change management principles, using tools like Change Management pack and Real Applications Testing
- Develop strategies for Data Governance including cloning Test systems from Production
- Work and interact with various groups within the Division and across State organizations
- Mentor Junior DBAs and Developers with database fundamental concepts and performance tuning methodology

Job Requirements
- Must have 2 years or more of experience as a Team Lead, managing a group of DBAs
- Must have 10 years or more of Oracle database administration experience with 5 years working with RAC systems with ASM in large scale Linux deployments
- Experience with supporting ERP applications, preferably Oracle PeopleSoft
- Strong understanding and use of Oracle RMAN
- Must have experience with database replication methods such as Oracle Data Guard. Experience with SAN replication technology is a plus

Job Requirements - Continued

- Strong SQL, PL/SQL skills
- Experience with setup and use of Oracle Enterprise Manager and other database management tools
- Strong in application tuning using ADDM, AWR, SPM and other tools
- Proven track record of managing multiple enterprise-wide Oracle environments
- Ability to multitask, work under pressure, tight deadlines, and be flexible with changing priorities in a dynamic environment
- Strong interpersonal skills as well as written and verbal communication
- Project Management oriented with strong documentation and presentation skills

<u>How to Apply</u>

All interested applicants should submit a letter of interest and resume to <u>Milind.Kumble@tn.gov</u> no later than the close of business on Friday, September 30, 2016. No phone calls please.